

Apply to be on the Queer Rock Camp Collective 2016

Queer Rock Camp is looking for new additions to our collective organizing team! Join a collective that will be (re)creating a structure/value and mission for our collectively run camp! This is a Seattle based organizing collective that puts on a rock camp for queer youth in Seattle one week a year.

About Queer Rock Camp:

QRC is a collectively run project that results in a weeklong music camp for queer, gender variant, gender non-conforming and allied youth (ages 12-21). Campers learn an instrument, form a band, write an original song, and their hard work culminates in a public showcase. Throughout the week, youth participate in workshops focusing on community building, social justice, self-empowerment, and musical techniques. Queer Rock Camp amplifies the voice of a population that is usually silenced — allowing youth to be loud and to express themselves honestly and authentically through music.

Our Organizing Collective works year-round to make camp happen. The organizing structure consists of three committees – Finance (budget, grants, fundraising), Outreach (tabling, website, building connections), and Query (trainings, future planning, organizational health and sustainability). The Organizing Collective is generally made up of about 10 people who have made a commitment to the year-long organizing cycle, plus plenty of other folks who jump on board to volunteer with specific projects or events throughout the year. We have collective meetings once a month in Seattle, WA. Each committee meets once a month as well.

We also hire coordinators from within and outside the collective for more specific roles, such as food coordinator, equipment coordinator, housing coordinator etc..

Collective Member

Start Date/Duration: January 2016-January 2017

Compensation: This is currently a volunteer position, our goal is to be able to pay our organizers

Position Overview:

Being a collective member is year-long commitment to be a point person for problem solving before during and after camp (January 2016-January 2017)

Collective Members are not only in charge of concrete administrative responsibilities but also are the go-to group for making sure that everything runs smoothly, and that any issues that come up between volunteers, organizers, and campers are being addressed. Being on the Collective means helping to envision and co-create future structure with long term planning as well as on the ground logistics. One of our goals is that organizing should be fun!!! We work on making our meetings comfortable as well as accessible as possible.

We strive for open and honest clear communication! It's important to us to be able to work through hard problems and work well with others.

Be prepared to feel uncomfortable, and to be humble. Part of our work of organizing is to find a way to engage with and try to mitigate the potential silencing effects of prevalent privilege and power dynamics.

Time Commitment

- Planning and coordinating work starting January 2015
- Attending two meetings a month (one collective meeting, and one committee meeting)
- Attend Retreat January 30th and 31st
- Attend week long camp in Summer Months
- Follow through with whatever tasks you commit to taking on at the meeting 10 hrs + a month

Required Qualifications: (successful candidate must be able to demonstrate in order to be considered for this position).

- Background in social justice analysis and anti-oppression work with an understanding of intersectionality;
- Framework around youth empowerment and adultism;
- Awareness of community issues as they relate to queer youth;
- Ability to work as a team member and leader;
- Ability to work well in stressful situations;
- Enthusiasm and experience with the responsibilities listed above and a willingness to learn new information and develop new knowledge, skills and abilities;
- Proficient in computer skills — to include Microsoft Office, Google “Suite” (docs, calendars, gmail);
- Ability to communicate clearly in written and verbal form;
- Confidence in meeting deadlines;
- Experience with, and commitment to, queer liberation;
- Serve as a positive representative of Queer Rock Camp in all public and professional settings; and
- Successfully pass a required criminal history background check (same as the volunteer background check at QRC---only certain things would cause you not to “pass”).

Desired Qualifications: (successful candidate will demonstrate, or show a willingness to learn desired knowledge, skills and abilities).

- Experience organizing with Queer Rock Camp
- Familiarity with local and regional community resources that serve youth;
- Experience with nonhierarchical organizing structures;
- Coordination of large community events;
- Facilitating meetings in order to accomplish an agenda and complete stated tasks;
- Ability to speak in public situations and solicit donations; and
- Ability to work both collaboratively and independently on multiple simultaneous projects.

How to Apply:

Please submit a letter of intent by November 15th, 2015 to be considered to be part of our collective! Your letter of intent should detail why you are interested in this position and Queer Rock Camp: Tell us about your identities! Based on your identities, experiences, training or analysis you may have, what unique perspective would you bring to the collective? What makes you excited about working in a collective organizing structure for queer youth? How do you imagine the time commitment fitting into your life? & anything else you would like us to know! Submit your letter of intent to queerrockcamp@gmail.com with the job title and "Collective Member Application" in the subject line.

Our hiring committee is made up of current members of the Queer Rock Camp organizing collective. Our hiring process will begin with an application review the third week of November, and we will follow up with you after that time.

What to expect when joining the collective:

A chance to work alongside and have personal relationships with other rad queers!

We will have an orientation day in December (possibly a brunch) where we introduce new collective members to the rest of the collective, introduce how we have run in the past, introduce what we're trying to do and have fun!

Next we will attend our visioning retreat in January, where the bulk of our brainstorming about how we want this year to look, and problems that we need to address, as well as fun bonding time!